

Why Us?

- Founders have 60+ years of combined experience in the IVD/Medical Device and Biologics industry. We understand your needs and speak your language.
- Internal SMEs filter candidates based on your asks, implicit and explicit needs:
 - o in-depth understanding of the hiring manager's perspective regarding job requirements
 - technical know-how for assessing fitness of a candidate through an internal interview
 - o drastically reduced time-to-hiring by using a lean & targeted approach to talent sourcing
- access to a pool of highly qualified candidates from the professional network of the Founders

15+ years of Staffing Experience*

30+ Global Life Science Customers*

500+

Consultants*

50 +Recruiters*

* internal resources and external partnerships

LIFESCIENCE INDUSTRY THAT WE SERVE

Medical Devices

Diagnostics

Digital Health

Biotechnology/ **Biologics**

FUNCTIONAL AREAS FOR TALENT ACQUISITION

REGULATORY / MEDICAL WRITING

- · Regulatory Strategy, roadmap and planning
- Regulatory Operations
- **Regulatory Submission**
- **EU IVDR and MDR Transitions**
- International product registration, license renewals
- Medical Writing: systematic search of scientific literature, different types of Post-Market reports)





Digital Health

Biologics



CLINICAL

Clinical Operations

QUALITY ASSURANCE

e-QMS Implementation

Document Management

QC and Validation

QMS Gap Assessment & Remediation

Design Control & Risk Management implementation

- · Clinical Trial Management (Site selection, Site Audit, Qualification & Management of Vendors, GxP systems Validation, etc.)
- CRO oversight
- Medical Writing: Clinical & PV Reports

PRODUCT DEVELOPMENT/ MANUFACTURING

- Exploratory Research
- Product Development
- R&D Project Management
- Technical Writinha: Scientific Plans, Protocols, Reports





MODE OF ENGAGEMENT



PERMANENT **PLACEMENT**



BOUTIQUE CONSULTING













LIFESCIENCE POSITIONS WE CATER TO*



REGULATORY

- RA positions from Associate/Specialist to Director/VP levels
- Regulatory Project Manager
- Regulatory Submission Advisor
- Medical Writer
- Medical Reviewer

QUALITY

- QA positions from Associate/Specialist to Director/VP levels
- Design Quality Engineer
- Quality Control Specialist
- Manager, QC
- Document Control Specialist Biostatistician
- Computer System Validation Specialist

PRODUCT DEVELOPMENT

- Program Management
- Product Development
- Scientist (any level)
- R&D managerial positions (any level)
- Technical Writer

· Clinical Research Associate

CLINICAL

- Clinical Trial Manager
- Clinical Study Monitor
- Medical Writer (Clinical)
- Manager/Director, Clinical Operations
- Manager/Director, Clinical Quality

OPERATIONS and **MANUFACTURING**

- Process Validation **Specialist**
- Technical Operations **Specialist**
- Manufacturing Scientist
- Manager through VP, **Operations**







^{*}This is not an exhaustive list